

AsADWG Meeting with Sam Chu Lin
May 15th 2002
CRO Conference Room

Attending: Jamal Mohd-Yusof, Hiroshi Hoida, Dominic Chan, Sheila Zang (3:35), John Mitsunaga, Min Park, Sam Subbaswamy (3:50)

Meeting began at 3:00pm.

Agenda:

- Discussion of Sam Chu Lin's visit
- Discussion of Milo Lin
- Recruitment and Retention subcommittee reports
- Discussion of June Community Picnic Planning

Hiroshi presents Retention Subcommittee draft notes and charter; see the email sent earlier for more details.

SZ: We should try to help more people than just the 'Milo Lin' exceptional cases. She has a coworker who has a young child with a severe medical condition, but has continued to work. We should also recognize these people.

There is some discussion of the scope of the group, and whether we should focus only on workforce development within the lab, and not on the larger issue of improving the image of API's within the community at large.

SS: One aspect of the group should be to make sure the image of the lab is 'correct' in reflecting the past and ongoing actions of the lab.

MP: Since the API community exists here largely because of their employment at the lab, the lab and 'at large' community are much more coherent than in the case of other ethnic groups.

Dominic Chan presented the Recruitment committee draft Action Plan.

JM: We should obtain the applicants resume to improve our ability to follow-up after the applicant has officially submitted their package to the lab.

DC: We need to distinguish between the 'real' job applicants and those who are just applying for 'fun'.

JMY: We need to find out why the salary issue is not conclusively resolved yet. There seems to be some disconnect in management and legal with regards to this issue.

MP: As per the GAO report just released, there is no salary discrepancy as regards the API community at the labs.

HH: We should poll the API community to see if anyone has any issues. In my opinion there was a flaw in the analysis.

Much discussion of the API salary issue and how to decide if it still worth pursuing.

We will hold a vote of the working group to decide if we still want to pursue this item.